

CONSTITUTION AND BYLAWS OF THE BOEING EMPLOYEES AMATEUR RADIO OPERATORS NORTH SOCIETY

PREAMBLE We the members of the Boeing Employees Amateur Radio Operators North Society, do organize for our mutual recreation and pleasure in amateur radio communication.

CONSTITUTION

ARTICLE I NAME

Section 1 We shall be known as the Boeing Employees Amateur Radio Operators North Society. The nickname of this club shall be BEARONS.

ARTICLE II PURPOSE

Section 1 The purpose of the Society is to promote interest in amateur radio by:

- a. Providing communications assistance to the Puget Sound region in furtherance of public service activities.
- b. Providing the resources for Society members to advance within the hobby through education, experimentation and practice in order to maintain a pool of licensed amateur radio operators who are capable of and experienced in maintaining radio communications during periods of public emergencies and disasters.
- c. Promoting the hobby by providing training to the general public in radio communications theory and radio operating procedures in preparation for taking amateur radio examinations.
- d. Sponsoring and encouraging experimental activities in radio equipment design, construction and repair, radio operating systems and communications techniques as a means of improving the capabilities of its members to provide public service communications.
- e. Promoting the highest standards of practice and ethics in the conduct of amateur radio communications.

ARTICLE III OFFICERS

Section 1 The officers of the Society shall be a President, Vice President, Secretary, Treasurer, and Trustee.

- a. Candidates for the office of President and Treasurer shall be selected from the roster of employee members holding a valid Technician or higher class amateur license issued by the Federal Communications Commission.
- b. Candidates for the office of Vice President and Secretary shall be selected from the roster of employee or retired members holding a valid Technician or higher class amateur license issued by the Federal Communications Commission.

- c. Candidates for the office of Trustee shall be selected from the roster of employee members holding a valid General or higher class amateur license issued by the Federal Communications Commission.
- d. A "DX" member is ineligible for office during his/her absence from the Puget Sound region.

Section 2 If the office of the President is vacated between elections, the Vice President shall assume the office of the President. Other officer vacancies occurring between elections, including the vacancy created when the Vice President assumes the office of President, shall be filled by an eligible person willing to serve and receiving the majority vote of the Executive Board.

Section 3 An officer may be removed from office by a vote of the membership, where there is a simple majority.

ARTICLE IV DUTIES OF OFFICERS

Section 1 The President shall

- a. Preside at all meetings of the Society
- b. Be chairperson of the Executive Board.
- c. Call extra business meetings, appoint committees not otherwise provided for, and fill committee and pro-tem vacancies as required to properly conduct Society business.
- d. Attend meetings, if required, of the Boeing Employees Recreation Council, as required, or appoint a delegate to attend in his/her place.
- e. Review the monthly bank statement with the Treasurer.

Section 2 The Vice President shall

- a. Oversee and coordinate the efforts of all major committees.
- b. Perform the duties of the President in the absence of that officer.

Section 3 The Secretary shall

- a. Keep the minutes of all meetings of the Society.
- b. Maintain an up-to-date roster of all members and report all additions or deletions to the Executive Board.
- c. Prepare a monthly report of attendance to be presented to the Executive Board.
- d. Maintain all required documents of the Society.

Section 4 The Treasurer shall

- a. Maintain accurate accounts of all financial transactions of the Society.

- b. Be responsible for all funds of the Society, and receive and disburse all money subject to the will of the Executive Board.
- c. Disbursements shall be made by check only. A checking account will be set-up and no check will be honored by the bank for payment unless signed by the Treasurer and countersigned either by the President or the Vice President.
- d. Render monthly financial statements to the Society.
- e. Prepare and submit and annual financial report to the Boeing Employees Recreation Council.
- f. Maintain bookkeeping and financial records in accordance with the requirements of the Boeing Employees Recreation Council.
- g. Prepare and present an annual budget forecast to the Boeing Employees Recreation Council as approved by the Executive Board.
- h. Review the monthly bank statement with the President.
- i. Review financial records with an officer or club member upon request.

Section 5 The Trustee shall

- a. Be responsible for the maintenance of all technical equipment owned by the Society.
- b. Be responsible for operation of transmitting equipment in conformance with the rules and regulations of the Federal Communications Commission.
- c. Maintain and up-to-date roster of members of the Society who are qualified and licensed to operate the various transmitters owned by the Society.
- d. Ensure that necessary start-up and operating procedures are provided for the transmitting equipment installed at the Society's station and, upon request, shall assist members desiring to operate the equipment.

Section 6 The Boeing Company shall assign a Recreation Advisor who shall serve as an ex-officio of the Executive Board.

ARTICLE V COMMITTEES AND BOARDS

Section 1 Executive Board

- a. The Executive Board shall consist of the President, immediate past President, Vice President, Treasurer, Secretary, Trustee, and Chairpersons of the major committees.
- b. The Executive Board shall decide on all expenditures, promotion of activities and the general government of the Society.

- c. The Executive Board shall meet at least once a month prior to the first meeting of the month. Date and time of the meeting shall be set by the President.

Section 2 Committees

There shall be six major committees whose chairpersons shall be appointed by the President. Each committee chairperson shall decide on the number and make-up of the committee for which he/she is responsible.

- a. The Program Committee shall arrange for the programs to be presented at the Society's social meetings.
- b. The Contest Committee shall arrange for contests within the framework of the Society.
- c. The Field Day Committee shall make all arrangements for the Society's participation in the annual ARRL Field Day event.
- d. The Plans and Training Committee shall arrange to provide courses of instruction in code and theory for members who desire to obtain Technician and/or higher class FCC amateur radio licenses.
- e. The Emergency Operations Committee shall maintain liaison with local emergency organizations with the object of providing assistance if and when called for in the form of operators, equipment, or station facilities.
- f. The Facilities Committee shall arrange to provide necessary equipment, furniture, movie projectors, etc., for meetings and other activities.

ARTICLE VI MEETINGS

Section 1 General membership meetings shall be held monthly with the exception of the months of July and August when no such meetings shall be held.

Section 2 Special meetings may be called at any time by the President.

ARTICLE VII AMENDMENTS

Section 1 The constitution and bylaws may be amended by the submission in writing of a proposed amendment at any regular or special meeting of the Society. The proposal shall be received and acted upon at the next succeeding regular meeting of the Society at which there is a quorum present, providing that Section 3 of the Article is not violated.

Section 2 A two-thirds majority of the members in good standing in attendance at the meeting wherein a proposal for amendment to the constitution or bylaws is to be voted upon shall be required for the adoption of an amendment.

Section 3 Written notice of the meeting shall be given to each member prior to the meeting at which an amendment to the constitution or bylaws is to be voted upon. Notices shall be either mailed or e-mailed to each member.

Section 4 All proposed amendments to this constitution or bylaws shall be submitted to the Recreation Unit advisor for clearance before a vote of the Society.

ARTICLE VIII RULES OF ORDER

Section 1 At any meeting where the constitution does not cover the situation at hand, the latest "Robert's Rules of Order" shall prevail.

BYLAWS

ARTICLE I MEMBERSHIP

Section 1 Membership shall be open to the following without regard to race, color, sex, religion, national origin, status as a disabled or Vietnam-era veteran, or presence of a disability. There shall be six classes of membership in the Society.

- a. Employee members: (1) Boeing employees; (2) Retired Boeing employees now under the company retirement plan.
- b. Family members (3): Immediate family of employees and retired members (spouses, domestic partners and/or dependent children).
- c. (4): Government, customer, vendor, and contract personnel stationed at or exclusively serving The Boeing Company, and their spouses, domestic partners and/or dependent children.
- d. "DX" members (5): Any Boeing employee permanently or semi-permanently assigned to a plant or facility distant from the Puget Sound Region may join the BEARONS (or continue his/her prior membership) as a DX member.
- e. Life member awards (6): Any person who qualifies under Section 1a(2) of this Article, upon application, shall be given a life membership without charge provided the applicant possesses a valid amateur radio license or joins the Society with the intent of obtaining a license. Membership shall be contingent upon obtaining and maintaining a valid license. Failure to obtain or allowing a license to lapse shall terminate life membership. In such cases, membership may be obtained upon payment of dues as provided in Section 2(a), (b), (c), or (d) of this Article.

Section 2 Annual membership dues shall be as follows:

- a. Employee members shall pay \$15 per annum by January 1, of each year for the ensuing year.
- b. Retired members shall pay dues of \$10 per annum by January 1, of each year for the ensuing year.
- c. New employee members who join the Society after July 1 shall pay dues of \$10 for the balance of the year, except that new members who join after October 1 shall pay \$5.
- d. The reduced dues stated in (b) above shall not apply to members who have been dropped from the roster for dues delinquency.
- e. Each family member shall pay annual dues of \$3. No dues shall be payable for new family members joining after October 1 for the balance of that calendar year.
- f. Annual dues payable by DX members shall be \$10.

- g. Membership privileges expire automatically on December 31, with Section 2(a), (b), (c), (e), or (f) of this Article.
- h. There shall be a two month grace period until February 28 of each year for payment of delinquent dues during which time delinquent members may be reinstated to regular membership privileges without penalty. Life members pay no dues.

Section 3 Voting

Each member shall have one vote

Section 4 Awards

Any member who maintains continuous membership in the BEARONS for a period of five years shall be awarded a certificate, lapel pin, badge, or other form of recognition of suitable design to signify such membership. Additional five year periods shall also be similarly recognized.

ARTICLE II QUORUM

Section 1 Twenty-five percent of the total membership shall constitute a quorum.

ARTICLE III ELECTION OF OFFICERS

Section 1 The officers of President, Vice President, Secretary, Treasurer, and Trustee shall be filled at the first regular meeting in January, except as noted in Section 4 and 5 of this Article.

Section 2 Nominations for the offices of the Society shall be made at the October general membership meeting by members of the Society, representing a quorum, whom are present at the meeting.

Section 3 Voting for officers shall be by mail. Ballots will be opened and counted, and results announced at the general membership meeting in December. In the event that only one person runs unopposed for an officer position, then each shall be proclaimed the winner without an election.

Section 4 No person is eligible to hold office who is not a member of the Society. To hold the office of Trustee a member must possess a valid General class or higher amateur radio license issued by the Federal Communications Commission.

Section 5 No member is eligible to hold more than one office or to remain in the same office more than two consecutive terms. The office of Trustee shall be for a term of five years. Any office may expire under one of the following conditions:

- a. Termination of employment with The Boeing Company. The offices of Vice President and Secretary are exempt from this condition if an employee holding one of those offices retires from The Boeing Company.
- b. Expiration and failure to renew personal amateur radio license.

c. Resignation for personal reasons.

Section 6 Only one member of a family at a time is eligible to hold the office of President, Vice President, Secretary, Treasurer, or Trustee.

Section 7 No officer or Trustee shall receive any salary or wages by reason of office in the Society.

ARTICLE IV GENERAL PROVISIONS

Section 1 Property and equipment purchased by the Society shall not be considered the property of any individual member of group of members but shall be known as club property.

a. As club property, it shall be entrusted to the custodial of the Recreation Unit.

b. In the event of the Society disbanding, club property shall revert to the Recreation Unit to handle it in a suitable manner until further group interest and use is indicated.

Section 2 Acquisition of any property, real, personal, or interest therein, in excess of \$1000 valuation shall receive prior clearance through the Recreation Advisor.

a. Real property shall be defined as land or buildings.

b. Personal property shall be defined as property that is movable (i.e. transmitters, receivers, computers, test equipment, etc.)

c. Interest therein property shall be defined as that property which is leased or rented.

Section 3 The fiscal year for the Society shall be from January 1 to December 31 inclusive. All budgeting and financial accounting shall be rendered on this basis.

Print Name: Michael Wuerth Sign Name: _____ Date 2-17-2006
BEARONS Club President

Print Name: Evelyn Alexander Sign Name: _____ Date 2-13-2006
Recreation Staff
The Boeing Company