

Boeing Recreation Club Associate Membership Category

Overview

Clubs may now have up to 10% of their total number of members be associate members, as defined herein.

To be eligible as an associate member, an individual must be:

1) a **former employee** as defined below.

- **Former employee** defined as individuals (other than retirees) who voluntarily terminated their employment or individuals who were previously employed by the company and terminated due to a reduction in force. Additionally, former employees must have been employed by the company and been active members of the club for which they are seeking associate membership for a minimum of 3 consecutive years immediately prior to their application for associate membership. Former employees must provide evidence of their termination status such as a copy of their resignation letter or a copy of their reduction in force notice, prior to approval of their associate membership.

2) an **immediate family member** (as defined below) of an employee or retiree who is a member of the same club.

- **Immediate family member** is defined to include parents, brothers, sisters, or children/stepchildren (beyond dependent status) of employees or retirees. Spouses, domestic partners and dependent children of immediate family members are eligible as well.

Conditions of Membership

- Associate members cannot sponsor an immediate family member for associate membership.
- Advance payment of annual dues is required for each associate membership.
- An Associate member may not hold office.
- Associate members shall agree in writing prior to approval of membership to comply with all rules, bylaws, and standards established for the safety and wellbeing of the members of the recreation clubs.
- Associate members who violate safety or conduct rules established by the Recreation Department may have their membership revoked by a majority vote at any business meeting of the club. Refund dues immediately to the terminated member on a prorated basis. No terminated member shall be eligible for reinstatement of his or her membership.

Boeing Sponsor Signature

Date

Associate Member Signature

Date

Recreation Office Approval Date: _____.

**BOEING EMPLOYEES AMATEUR RADIO OPERATORS NORTH SOCIETY
(BEARONS)
RELEASE AND INDEMNITY AGREEMENT**

I state that I wish to participate in activities offered by the **BEARONS** (hereinafter referred to as "the Club"), a Boeing Recreation Club. **I RECOGNIZE THAT ANY CLUB ACTIVITIES MAY INVOLVE CERTAIN RISKS AND DANGERS.** I certify that I am aware of all the obvious and inherent risks of the Club's activities, including but not limited to: inadequate safety equipment, miscalculations, inexperience, improper training, equipment malfunctions, human error, accidents or illness in areas without medical facilities, the forces of nature, and the actions of any other members, any participants or any other persons all of which may result in personal injury, death, property damage and other losses.

In consideration for the right to participate in the Club's activities, **I HEREBY RELEASE THE CLUB AND THEIR DIRECTORS, OFFICERS, INSTRUCTORS AND MEMBERS AND THE BOEING COMPANY, ITS DIRECTORS, OFFICERS, AND EMPLOYEES FROM ANY AND ALL LIABILITY, CLAIMS AND CAUSES OF ACTION ARISING OUT OF OR IN ANY WAY CONNECTED WITH MY PARTICIPATION IN ANY OF THE CLUB'S ACTIVITIES. I PERSONALLY ASSUME ALL RISKS IN CONNECTION WITH THESE ACTIVITIES, AND FURTHER AGREE TO INDEMNIFY THE CLUB AND ITS DIRECTORS, OFFICERS, MEMBERS AND INSTRUCTORS, AND THE BOEING COMPANY, ITS DIRECTORS, OFFICERS, AND EMPLOYEES FROM ALL LIABILITY, CLAIMS AND CAUSES OF ACTION WHICH I MAY HAVE ARISING FROM MY PARTICIPATION IN CLUB ACTIVITIES.** The terms of this agreement will serve as a release and indemnity agreement for my heirs, personal representative, and for all members of my family, including any minors.

I further state that I am eighteen (18) years of age or older and legally competent to sign this release that I understand these terms are contractual and not a mere recital, and that I have signed this document as my own free act. (Parents or legal guardians must sign for all persons under eighteen (18) years of age).

I have fully informed myself of the contents of this release and indemnity by reading it before I signed it.

(Name)

(Date)

(Name - printed)