

BY-LAWS

SECTION I - PURPOSE

Fairfax Rescue Squad, Inc. is established to provide emergency ambulance transport service and related services in and around Fairfax and Fletcher, Vermont on a 24 - hour basis. This Corporation is also obligated to respond when requested by outside agencies. This Corporation is a charitable, all volunteer, non-profit organization, and follows the guidelines and regulations set forth in the IRS codes.

SECTION II - OFFICE

The principal office of this Corporation is located at the Fire/Rescue Station on Goodall Street in Fairfax, County of Franklin, State of Vermont. The mailing address is PO BOX 428 Fairfax, Vermont 05454.

SECTION III - MEMBERS

Article 1 - Regular Members

Any person, being 18 years of age or older may seek membership into this Corporation, with a written and signed application to the Vice President. Each applicant will be screened as to good character and reputation. The Vice President then issues each applicant a membership packet (to include: copy of current By-laws, copy of current EMS District 1 Medical protocols, a copy of Fairfax Rescue current guidelines, application for membership, personnel form and health form). The Vice President shall set a time, date, and place to meet with the applicant and his/her family members to explain the commitment involved, explain the function of this Corporation and to answer any questions. The Vice President then presents these findings to the Board for a vote.

Article 2 - Qualifications of Members

The applicant who is approved by a Board vote, will be placed on a 6-month probationary trial. To become a full-pledged member and to be in good standing (1) new members must enroll and complete the next available minimum State Certification course.. The member must also be CPR certified within one month from date of their acceptance. CPR recertification for squad members is held each May. All members are to be considered without regards to race, religion, national origin, political affiliation, marital status, sex or age.

(1) Good Standing - A member who attends at least 50% of training and should attend 50% of business or special meetings; and who maintains their certification.

Article 3 - Voting Rights

Each member who is in good standing, is entitled to one vote on each matter that is submitted for a vote. All regular members shall vote in person or by proxy. (Proxy votes to be in writing by the member, and valid only until the date of the vote.)

Article 4 - Termination

The Board of Directors by a majority vote of the Board may suspend, or terminate any member for just cause. Just

cause is defined as (but not limited to) violations of By-laws or guidelines; not following a Crew Chief's directions, use of alcohol or drugs, not responding for calls while on duty, violating patient confidentiality or any form of negligence in regards to duties as a squad member. The member will be given a minimum of 14 days notice by registered mail of the meeting of the Board of Directors. The reason(s), time, and place of the vote shall be stated in the mailing. The member may be present, the Board will meet in closed session, the minutes taken will be sealed and no recorders allowed. The general membership will not be allowed to attend except for the Crew Chiefs requested to be there for information regarding the situation.

Article 5 - Resignation

Any member may resign by filing a written resignation with the Board of Directors. A one-month notice is preferred to prevent scheduling problems and all equipment must be returned.

Article 6 - Leave of Absence

Any member may request a leave of absence by submitting a written request to the Board Of Directors. The request does not have to contain the reason (s). Any and all duties shall be relinquished during the leave period. Any exceptions will be made by the Board. A leave period may be granted for up to 6 months (or longer if needed). Requests for leave will be voted upon at the the next regular board meeting (a one-month notice is requested due to scheduling). Any additional time shall be at the discretion of the Board of Directors. The member may attend training sessions necessary to maintain certification. All squad equipment will be returned to the Communications Officer for the duration of the leave period. Anyone returning from a medical leave of absence must have a DR's written release form to return to active duty.

Article 7 - Scheduling Duty Time and Uniforms

Members shall be required to be scheduled for a minimum of 72 hours per month to consist of one 12 hour shift per week and one 24 hour weekend shift or equivalent. (Deviations from this proposed schedule must be reviewed and approved by a vote of the Board). Any members responding to calls will be required to wear a uniform or attire that has a form of squad identification. If the uniform is damaged on a call, the uniform will be replaced through the squad insurance policy.

Article 8 - Driver Only Membership

Any person being 18 years of age or older may seek an auxiliary membership as a driver only. This member must be CPR certified and have a valid Vermont Driver's License with a good driving record. Each applicant will be screened as to good character and reputation. Each applicant when voted into the Squad will have full voting rights and privileges. Each applicant will be expected to run the minimum of 72 hours per month.

SECTION IV - MEETINGS

Article 1 - Annual Meeting

An annual meeting of the members will be held on the first Monday of April each year for the purpose of electing officers, and to transact any business which is brought forth at this meeting.

Article 2 - Special Meetings

A special meeting of the members may be called by the President, or the Board of Directors or by a request of 51% of the members.

Article 3 - Business Meetings

