

Dear Bethel Daughters and Council Members,

As we all know, first impressions are lasting impressions, and people often make that first impression on the way that we are dressed and present ourselves. Remember, our dress code is part of the Job's Daughters learning experience for Daughters and adults. Learning proper attire for different occasions can be beneficial for a lifetime. Dad Lambert and I must ask that the following dress code be observed.

All GGC Events will be labeled with one of the following dress codes.

**Formal:** Ladies – Dressy dress, long dress, or gown.

Men – Tuxedo, suit, or jacket, ties, and dress pants – no athletic shoes, etc.

**Standard Bethel Attire:** Ladies – Suit jacket and skirt, skirt and blouse, or dress. Please wear appropriate foot wear; no flip flops, beach shoes, athletic shoes, or athletic sandals.

Men – Suit or jacket, tie, dress pants, and dress shirt.

**Casual:** Jeans, khakis, or shorts that are fingertip length or longer; t-shirts, polo shirts, camp shirts, and sweatshirts. Footwear should be appropriate for the event. Remember, even though we are in casual attire, we are still representing Job's Daughters of Maryland. Please consider wearing Job's Daughters logo apparel if possible. Do *not* wear short shorts or revealing tops – halters, very low-cut tops, bikini tops, mid-riffs, belly shirts, or tube tops. Swimwear should always be worn with a cover-up or t-shirt outside of the swimming pool. Jeans should be in good repair, and not ripped, torn, or holey.

**Standard Bethel Attire:** The following is to be followed unless the Bethel Guardian Council and the daughters of the Bethel have voted to use a modified Bethel Attire dress code for their regular Bethel meetings.

When a daughter or an adult attends a Bethel meeting he or she should dress as if they were attending church, a job interview, or another special place. For ladies, dresses or skirts and blouses or tops should be worn with appropriate shoes. Dresses and skirts should be fingertip length or longer. *No* jeans, skorts, split-skirts, slacks, pant suits, flip flops, athletic shoes, or beach shoes should be worn. For men, suits, jackets and dress slacks or khakis, and button down shirts are considered standard Bethel Attire. Neckties are encouraged, but optional.

**Modified Bethel Attire:** Each Bethel may adopt their own dress code as a modified Bethel Attire by vote of the daughters and BGC members (for women and daughters to wear dressy or business casual slacks, no jeans) for their own **regular meetings**. This modified attire **will not** apply for OV's, Fraternal Night, when expecting special guests, or when visiting another Bethel. This policy shall be in writing and forwarded to the Grand Guardian and Associate Grand Guardian for their approval. If there is no written policy, then the above GGC policy stands. Each Bethel Council will govern the dress code pertaining to their Bethel Activities.

**Jewelry Policy:** The GGC jewelry policy will be as per Supreme Bylaws; however, it should be given specific guidelines by the BGC. (See page 22 in the Maryland Handbook)