

December 22, 2000

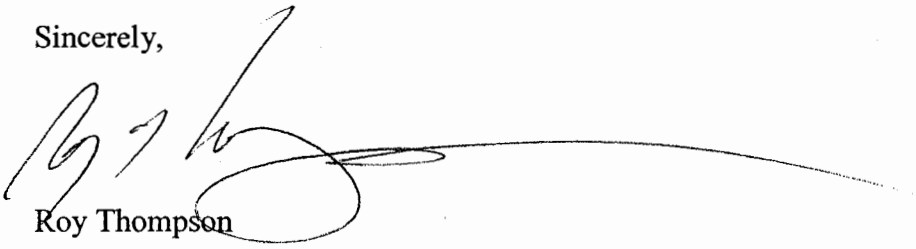
Ron,

The agency has informed me of its need to reduce the support level that it procures from US Robotech, Inc. They cite budgetary and strategic planning considerations as motives for this action. They have identified your position as the first slot to be severed. Additional cuts or moves will likely follow.

As we currently have no open positions within the company that we could relocate you to, this communication serves as official notice of your layoff. Therefore, your last workday will be December 29, 2000, and you will be paid through January 4, 2000. All unused vacation (32 hours) will also be paid to you on December 29, 2000.

Thank you for your many contributions to our efforts to support the US Nuclear Regulatory Commission and Robotech. You have been a valuable member of our support group.

Sincerely,



Roy Thompson