



February 7, 2002

Mr. Ellis W. Merschoff  
Regional Administrator  
U.S. Nuclear Regulatory Commission  
Region IV  
611 Ryan Plaza Drive, Suite 400  
Arlington, TX 76011-8064

Dear Mr. Merschoff,

This letter is to address issues surrounding the removal last year of U.S. Robotech, Inc.'s employee, Ron Bath, from the support of the NRC under Robotech's contract. As you may be aware, Mr. Bath was removed from performance under the contract on December 22, 2000, at the request of an NRC official. Because we had no other assignments for Ron at that time, we were forced to lay him off.

Subsequent to his removal, I learned that Mr. Bath had raised a number of concerns about what Mr. Bath considered to be serious, inappropriate activities of some NRC employees. Mr. Bath had raised these concerns directly to the agency, and not to me, and the agency had not shared them with me. I was aware that Ron had issues about the management of the department, that he was seeking employment with the agency, and that he had some ideas about improving agency operations, but unfortunately, I was not made aware of the most serious of Ron's concerns or the possibility that Ron would feel that his removal was unlawful. Had I known that, I would have worked with Ron and the agency to avoid any controversy that might arise.

I want you to know that Ron was always a valued employee. I felt that he was extremely loyal to the NRC and he always met or exceeded the requirements of his job. He obviously took actions that he deemed appropriate to protect the safety of the NRC staff and the resources of the agency.

It is important to me that the Region IV employees know that Mr. Bath was not removed from the contract or terminated from Robotech employment for cause. While Mr. Bath has found other employment, I want to be clear that nothing connected with this situation makes him ineligible for rehire with U.S. Robotech, Inc.

Mr. Bath and Robotech have settled the issues between them, and Robotech will cooperate fully with all parties in order to fully resolve this situation for Mr. Bath.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Roy Thompson', written over the words 'Very truly yours,'.

Roy Thompson  
President  
U.S. Robotech, Inc.